

PERSON SPECIFICATION

Post title: Dartmoor Land Management Advisor – Nature Recovery
 Directorate: Conservation & Communities
 Grade: 5



Requirements & Criteria	Essential/ Desirable	Method of Assessment
Knowledge/Experience		
Demonstrable experience of successfully developing and delivering landscape scale biodiversity/environmental projects at strategic and operational levels	E	Application Form/ Interview
Significant experience of providing environmental advice to landowners and achieving positive outcomes	E	Application Form/ Interview
Considerable working knowledge of agri-environmental schemes and wider environmental delivery mechanisms	E	Application Form/ Interview
Understanding of land management and conservation in the uplands and links to sustainable economies/funding streams	E	Application Form/ Interview
Good ecological, habitat management and restoration experience	E	Application Form/ Interview
Experience of successfully communicating environmental messages to a wide variety of audiences through a range of media	E	Application Form/ Interview
Proven experience of ecological survey and research	D	Application Form/ Interview
Experience of successfully accessing grant and public funding	D	Application Form/ Interview
Experience of budget management	D	Application Form/ Interview
Experience of managing volunteers and contractors and leading events	D	Application Form/ Interview
Education/Training/Qualifications		
Degree or equivalent in environmental subject	E	Application Form
Skills/Abilities		
Excellent oral, written and interpersonal communication skills - ability to develop and sustain positive collaborative relationships	E	Application Form/ Interview
Good negotiation skills and ability to work with a range of people	E	Application Form/ Interview
Empathy and ability to deal sensitively with land managers	E	Application Form/ Interview
Good organisational skills and the ability to process information accurately	E	Application Form/ Interview
Working knowledge of Microsoft Office applications and general ICT skills	E	Application Form/ Interview
Working knowledge of databases, GIS and GPS	D	Application Form/ Interview
Able to work independently and manage own workload, as well as working as part of a team	E	Application Form/ Interview

Demonstrable experience of design, management and implementation of large projects	E	Application Form/ Interview
Other Requirements		
A commitment to continuous personal and professional development	E	Application Form/ Interview
Willingness and ability to travel as required within Dartmoor National Park and surrounding area to undertake essential elements of the job	E	Application Form/ Interview
Willingness to be flexible and work occasional evenings and weekends, if required	E	Application Form/ Interview
Subject to occupational health approval, is able to meet the physical demands of the post	E	Occupational Health check

Competency Requirements (refer to Competency Framework)

Competency	Level Required
Communication and Interpersonal Skills	2
Development of Self and Others	2
Strategic Awareness	2
Working Effectively	2
Decision Making and Problem Solving	2
Continuous Improvement	2
ICT Skills	2

June 2020